

Distributor Authorisation Form

Cambridge, 8th December, 2015

To Whom It May Concern:

Please be informed that **Unimed Praha, s.r.o.**, Ve Stromkách 41, 252 42 Vestec u Prahy, Czech Republic, Tel.: +420 241 930 253, Fax: +420 241 931 798, E-mail: info@unimed.cz, is an authorised distributor of **Ultra-Violet Products Ltd** (Unit 1, Trinity Hall Farm Estate, Nuffield Road, Cambridge, CB4 1TG, United Kingdom, Tel: +44 1223 420022, Email: uvp@uvp.co.uk) in the Czech Republic and as such is authorised to provide quotations / sales, after-sales service, training, installation and maintenance for UVP products in Czech Republic.

This Distributor Authorisation Form is valid until 31/12/2016.

Anti-Bribery Policy

Compliance with Anti-Bribery Laws

It is UVP Ltd's Policy to comply with all laws, rules, and regulations governing anti bribery and corruption law (UK Bribery Act 2010), in all the countries where we operate. UVP Ltd has a zero tolerance approach to acts of Bribery and corruption, by employees or anyone acting on our behalf. Any breach of this policy will be regarded as a serious matter by the Company.

- The payment or offer to pay bribes, or provisions of, or offer to provide gifts or anything of value for improper purposes, to obtain or retain business or any other benefit, (whether for UVP Ltd or any other party) is prohibited. Such payments or gifts are also forbidden under the terms of this policy and may result in the termination of this or any other authorisation.

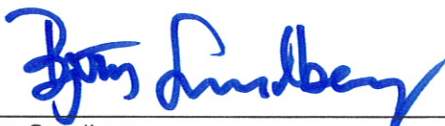
Application of the Policy

This policy applies to individual employees, agents, dealers, distributors, intermediaries, consultants or any other people or bodies associated with UVP Ltd or any of its employees. Bribery is committed when an inducement or reward is provided, in order to gain any commercial, contractual, regulatory or personal advantage for UVP Ltd or another party.

No bribes of any sort may be paid or accepted from customers, suppliers, politicians, government advisors or representative's private person or Company. It is not permitted to establish accounts or internal budgets for the purpose of making facilitation bribes or influencing transactions (slush funds).

UVP Ltd recognises that to refuse a gift in certain circumstances and/or countries would cause offence to our trading partners. The test to be applied in all circumstances is whether the gift or entertainment is reasonable and justifiable. What is the intention of the gift? Is the gift being offered for something in return (quid pro quo)? This policy does not prohibit the following practices providing they are customary in a particular market, or are appropriate and properly recorded:

- Normal and appropriate hospitality (given or received).
- The giving of ceremonial gifts on a festival or at another special time, up to and not exceeding the value of 100 Euros.



Björn Sundberg
General Manager / Company Secretary
Ultra-Violet Products Ltd



Date



Ultra-Violet Products Ltd
Unit 1, Trinity Hall Farm Estate
Nuffield Road, Cambridge
CB4 1TG UK
Telephone: +44 (0)1223 420022
Website: www.uvp.com